

SELF HIRE COMMUNITY HABILITATION SUPPORT STAFF

Overview

The Self Hire Community Support Staff position is a customized role created by an individual and their circle of support. The individual's Fiscal Intermediary human service agency is the "Employer of Record".

Community Support Staff assists people to connect through meaningful relationships and experiences to discover and navigate what matters most to them. Support is provided to people who live with a caregiver or on their own, alone or with housemates. Shifts may be just a few hours or full days and evenings, depending on the needs, and may occur in people's homes or in the community.

Responsibilities

- Work one-on-one with people to support personal life goals and work toward achieving what matters most to them, at home or in the community.
- Support people to actively engage in their community and build meaningful relationships to broaden their social networks.
- Teach people the life skills they need to live as independently as possible, such as managing money, learning to ride the bus, or cooking at home.

Qualifications

- Self-motivated and the ability to work independently
- Ability to provide reliable and consistent service
- Excellent communication, organization, and interpersonal skills
- Flexible availability to meet individual/family needs
- Willingness to learn and accept feedback
- A valid driver's license with a record of responsible driving
- Reliable transportation
- A high school diploma or equivalent

Other Details

- Pay rate based on experience and other factors; generally between \$13 – \$22/hour
- Candidates are required to undergo complete background checking process

SELF HIRE RESPITE SUPPORT STAFF

The Self Hire Respite Staff position is a customized role created by an individual and their circle of support. The individual's Fiscal Intermediary agency is the "Employer of Record".

Respite Support Staff provides respite opportunities to primary caretakers, while ensuring the self-directing individual's health and well-being. Support is provided to people who live with a caregiver. Shifts may be just a few hours or full days and evenings, depending on the needs, and may occur in people's homes or in the community.

Responsibilities

- Support individual with engaging in leisure activities (e.g. cooking, art/crafts, interactive game play, sensory experiences) of their choosing and/or support individual to select a solitary activity
- Supervise individual to ensure health and safety
- Maintain individual's daily schedule as defined by primary caretaker
- Willing to learn about individual's preferences (e.g. food and leisure activities) and other aspects of their behavior (e.g. outward signs of contentment, distress)
- Inquire with primary caretaker and other members of Circle of Support Team (Broker, FI, Care Coordinator) when needing guidance
- Provide primary caretaker a report/summary at the end of the shift

Qualifications

- Self-motivated and the ability to work independently
- Ability to provide reliable and consistent service
- Excellent communication, organization, and interpersonal skills
- Flexible availability based on needs
- Willingness to learn and accept feedback
- A valid driver's license with a record of responsible driving
- Reliable transportation
- A high school diploma or equivalent

Other Details

- Pay rate based on experience and other factors; generally between NYS minimum wage – \$17/hour
- Candidates are required to undergo complete background checking process

